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| Module Title | Leading and Managing Change (LMC) |
| Module Code | BM625 |
| Level | 6 |
| Module Description | |
| <p>During this module, the students will be learning about leading and managing change. The module's topics will include "Transition state" which will engage the students to reflect on the nature of changes. It will also include other topics such as "Motivation" understanding the policies and practices needed. Another Topic is "Learning for change: Learning online" this explores how technology has an impact on learning, and how it accelerates a stable role in a group or society.</p> <p>Furthermore, a few supporting topics in the module are "choosing an organisation structure" this looks into how the structure plays a large role in shaping organisational culture. In addition to these, there is "leadership options", which dives into why organisations struggle because of leadership and change management. Finally, there is "teams", the topic discusses and shows why teams need professional dynamics.</p> | |
| Learning Outcomes | |
| <p>On successful completion of the module the student will be able to:</p> <ul style="list-style-type: none"> • Understand the strategic and operational importance of change in organisations • Critically evaluate change management theory, strategies, and tactical options • Synthesise unplanned and planned change and organisational development approaches • Critically assess the key areas of organisational and individual resistance to change • Understand change within the context of organisational leadership, business strategy and globalisation. | |
| Assessment | |
| <p>Coursework (CW1): Individual Report 1500 words – Weighted 40%</p> <p>Coursework (CW2): Individual Report 2000 words – Weighted 50%</p> <p>Coursework (CW3): Set exercises Online 200 words – Weighted 10%</p> | |